



**Monroe Council Agenda
Regular Meeting of Council
May 9, 2023 – 6:30 PM
233 South Main Street, Monroe, Ohio**

Pledge of Allegiance

Roll Call

Approval of the Minutes

Council Minutes of April 25, 2023

Visitors

David Bond, President of the Monroe Lions Club - Request for Alcohol at Monroe Community Park

Ceremonial Swearing in of Andrew Caron, Tyler Todhunter, and Ashton Conte as Firefighter/Paramedic/EMT and Matthew Schumann as Assistant Fire Chief.

Committee Reports

Public Works Committee

Finance Committee

Administrative Liaison Committee

Technology Committee

Public Involvement Committee

Public Safety Committee

Old Business

Ordinance No. 2023-11. An Ordinance directing the Clerk of Council to cause each ordinance and resolution adopted to be published on the City website and at the City Building for a period of no less than 15 days. (Second Reading)

New Business

Resolution No. 33-2023. A Resolution approving a Then & Now Certificate in the amount of \$4,603.99 to Ken Herbert Plumbing, LLC.

Strategic Priority: Good Governance

Background: An emergency situation occurred when the water heater went out at Station 61, causing the service to be completed before a Purchase Order was able to be opened. On a later date, Station 61 had bathroom systems backing up, causing another emergency situation where the work needed to be completed before a Purchase Order opened.



Resolution No. 34-2023. A Resolution approving a Then & Now Certificate in the amount of \$4,650.00 to Vision Steel Products.

Strategic Priority: Good Governance

Background: We had anticipated paying with a purchasing card and were informed that they do not take credit card payments after the work was completed.

Resolution No. 35-2023. A Resolution to authorize the City Manager to enter into a Collective Bargaining Agreement by and between the City of Monroe and the Ohio Patrolmen's Benevolent Association for the Patrol Officers.

Strategic Priority: Good Governance

Background: Staff and the OBPA Patrol representatives agreed to approach negotiations for this contract in the same mediation style manner that we did with the IAFF last year. The main goal of new contract was to ensure that our total compensation for officers is competitive with surrounding jurisdictions. We also did quite a bit of cleanup of outdated language to be consistent with Federal law, the ORC and City personnel policies. Staff is happy to report that the process was very successful again with an agreement reached at the table after only 2 half-day sessions, which is a substantial savings to the City in both staff time and attorney fees. The proposed contract is within the budget parameters set by Council and there have been no changes since the last executive session review. The duration of the contract remains at 3 years and includes base wage increases of 7%, 3.5% and 3.5% in each respective year. Base pay for new hires with OPOTA certification is also differentiated from those without, attending the academy. Both parties' labor counsel reviewed the contract and the union membership voted on 4/19/23 to accept the contract.

Administrative Reports

Director of Development Tom Smith - Presentation on National Inspection Corporation Contract Renewal.

Executive Session - reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment and the purchase of property for public purposes.

Adjournment