



**Monroe Council Agenda
Regular Meeting of Council
August 22, 2023 – 6:30 PM
233 South Main Street, Monroe, Ohio**

Pledge of Allegiance

Roll Call

Approval of the Minutes

Council Minutes of August 8, 2023

Visitors

Committee Reports

Public Works Committee
Finance Committee
Administrative Liaison Committee
Technology Committee
Public Involvement Committee
Public Safety Committee

Old Business

New Business

Emergency Ordinance No. 2023-19. An Ordinance repealing Ordinance No. 2022-30 and adopting certain policies that are legislative in nature related to staff benefits, compensation, accrued leave, and declaring an emergency.

Strategic Priority: Well Managed Services and Infrastructure

Background: In an effort to simplify the format of city policies and make amending a policy easier, we are repealing the previously adopted Personnel Policy Manual and adopting individual policies. In addition, the policies have been separated into Legislative and Administrative categories. The Legislative policies are those that address staff benefits and compensation and require approval of City Council. Administrative policies will be approved by the City Manager. The request for declaring an emergency will only impact the dispatcher hourly shift bonus. With the original presentation of this item occurring back in June, the administrative process on the back end to recategorize policies and make necessary changes took longer than expected which is the reason for requesting this ordinance be adopted as an emergency.

Consideration of Motion authorizing the expenditure of \$28,992.39 to CDW-G for network switches for the City building.



Strategic Priority: Well Managed Services and Infrastructure

Background: Our current network switches are eight to nine years old, with one of the switches being in the beginning stages of failure. Network switches are recommended to be replaced every five to seven years, and are part of the core backbone for everything information technology. If failure were to occur, we would be looking at extended downtime because the switches require at least one week lead time for purchase and several days of configuration prior to physical installation. It is our recommendation that we proactively replace the current Netgear switches with the newest corresponding model of switches to prevent potential down time and allow for increased security due to availability of new firmware updates. This replacement would also be the beginning step in a city wide hardware refreshment schedule.

Consideration of Motion authorizing the expenditure of \$300,840 to Southwest Ohio Computer Association for Phase One of the Fiber Connectivity.

Strategic Priority: Well Managed Services and Infrastructure

Background: The City's Agreement with SWOCA (South West Ohio Computer Association) includes sharing of existing fiber assets and the extension of additional fiber assets that are intended to improve connectivity for the City, its residents, and its business community. This expenditure is for the first fiber connection, which will run to the east down SR 63. The extension will extend the City's existing fiber system through Encore Logistics Park (which is included in our JEDD with Turtlecreek Township), loop back to Union Road, and connect with an existing ISP (Internet Service Provider) further down SR 63. We expect to refine the ISP connection further as construction progresses on this phase.

Administrative Reports

Adjournment