



**Monroe Council Agenda
Regular Meeting of Council
November 14, 2023 – 6:30 PM
233 South Main Street, Monroe, Ohio**

Pledge of Allegiance

Roll Call

Approval of the Minutes

Council Minutes of October 24, 2023.

Visitors

Committee Reports

Public Works Committee
Finance Committee
Administrative Liaison Committee
Technology Committee
Public Involvement Committee
Public Safety Committee

Old Business

Resolution No. 62-2023. A Resolution authorizing the Acting City Manager to enter into a professional engineering agreement by and between the City of Monroe and ChoiceOne Engineering for a traffic calming study on Crossings Boulevard. (Tabled on October 24, 2023)

Ordinance No. 2023-29. An Ordinance authorizing the Acting City Manager to execute an Employer Adoption Agreement with the Ohio Public Employees Deferred Compensation Board to offer a Roth 457 option to City of Monroe employees. (Second Reading)

New Business

Resolution Number 64-2023. A Resolution authorizing the Acting City Manager to implement a Health Savings Account for calendar year 2024.

Strategic Priority: Well Managed Services and Infrastructure.

Background: To mirror benefit offerings from previous years, employees who enroll in the high deductible health plan offered by the City shall receive the following:

Employees who obtain a biometric screening and physicians wellness check will receive an additional \$500.00 contribution from the City to their Health Savings Account.



The City shall contribute an amount to not exceed 50% of the base IRS contribution limit into the employee's Health Savings Account of those employees participating in the health insurance plan offered by the City and did not obtain a biometric screening and physician's wellness check in 2023:

Employee plus spouse, employee plus children, and family plan	\$3,100
Single plan	\$1,300

For those employees that obtain a biometric screening and physicians wellness check in 2023 the City shall contribute:

Employees plus spouse, employee plus children, and family plan	\$3,600
Single plan	\$1,800

For full-time non-union employees that waive the health insurance plan offered by the City, the City shall pay to the employees the following amounts on the first payroll in January 2024:

Employee plus spouse, employee plus children, and family plan	\$3,500
Single plan	\$2,500

Ordinance No. 2023-30. An Ordinance amending and supplementing Chapter 887 of the Codified Ordinances to comply with House Bill 33.

Strategic Priority: Good Governance

Background: The State of Ohio passed House Bill 33, also known as the Fiscal Years 2024-2025 state operating budget bill on June 30, 2023. The bill was subsequently signed by Governor Mike DeWine on July 3, 2023. House Bill 33 requires the change of several sections of Chapter 718 of the Ohio Revised Code. To remain in compliance with the State of Ohio laws, these changes must be incorporated into the income tax ordinance (Chapter 887) of the City of Monroe.

These changes include the following:

- 1) Exempts the income of individuals under 18 years of age from municipal income taxation.
- 2) Reduces the amount a municipality can charge in penalties for late municipal income tax filings to a one-time \$25 penalty and waives the fee for first-time failure to file.
- 3) Limits the circumstances under which municipal income tax inquiries or notices may be sent by a municipal income tax administrator to a taxpayer subject to a filing extension; Limits, to \$150, the amount a municipality or the state must reimburse a municipal income taxpayer for costs incurred by the taxpayer to respond to a tax inquiry or notice delivered following a filing extension.
- 4) Allows businesses with remote employees or owners to use a modified municipal income tax apportionment formula with respect to net profits attributable to the activities of those employees and owners (beginning Tax Year 2024)
- 5) Provides an additional, automatic one-month extension for municipal income tax returns where a business entity has received a six-month federal extension.
- 6) Requires a municipality to notify the state tax commissioner any time there is a change in the municipality's income tax rate.



Consideration of Motion appointing Kacey L. Waggaman to the Turtlecreek-Monroe Raceway Economic Development District.

Consideration of Motion accepting the September 2023 Finance Reports as submitted.

Administrative Reports

Presentation by Gary Morton - April 8, 2024, Total Solar Eclipse Event

2024 COLA Discussion by Kacey L. Waggaman

Tom Smith - Multifamily Housing Presentation

Presentation by Jennifer Patterson on Fiber Connectivity

Executive Session - Pending litigation; purchase of property for public purposes; and to consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance.

Adjournment